



Statutory Sick Pay

Responding to COVID-19

Statutory Sick Pay

Statutory Sick Pay Support

- 1. Support for businesses who are paying sick pay to employees:** the Government are bringing forward legislation to allow small-and medium-sized businesses and employers to reclaim Statutory Sick Pay (SSP) paid for sickness absence due to COVID-19
 - a. Eligibility:**
 - i. your business is UK based
 - ii. your business is a small or medium-sized and employs fewer than 250 employees as of 28 February 2020
 - b. How to access:** a rebate scheme is being developed, further details will be provided in due course once the legalisation has passed

Useful Links

[UK Government Website - COVID-19: Support for businesses](#)
[COVID-19: Statutory Sick Pay](#)

More information

1. Statutory sick pay support

a. Eligibility

The criteria for the scheme will be as follows:

- i. this refund will cover up to 2 weeks' SSP per eligible employee who has been off work because of COVID-19
- ii. employers with fewer than 250 employees will be eligible - the size of an employer will be determined by the number of people they employed as of 28 February 2020
- iii. employers will be able to reclaim expenditure for any employee who has claimed SSP (according to the new eligibility criteria) as a result of COVID-19
- iv. employees are not permitted to work during this period
- v. employers should maintain records of staff absences and payments of SSP, but employees will not need to provide a GP fit note. If evidence is required by an employer, those with symptoms of coronavirus can get an isolation note from NHS 111 online and those who live with someone that has symptoms can get a note from the NHS website
- vi. eligible period for the scheme will commence the day after the regulations on the extension of SSP to those staying at home comes into force

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For more information contact us at:

Registered Office: 12 The Parks,
Newton-Le-Willows, WA12 0JQ

T: 01942 271746

**E: clientteam@senecapartners.co.uk
senecapartners.co.uk**

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